

## UNISON BULLYING & HARASSMENT QUESTIONNAIRE

**This questionnaire is completely confidential. Please complete and return to the address above.**

- 1) Do you enjoy your job?  
**Yes / No ?**
- 2) Are you subject to constant nit-picking, fault finding and criticism of a trivial nature?  
**Yes / No ?**
- 3) Are you singled out from a group and treated differently?  
**Yes / No ?**
- 4) Are you being ignored or separated from your colleagues?  
**Yes / No ?**
- 5) Are you belittled, demeaned and patronized?  
**Yes / No ?**
- 6) Are you humiliated, shouted at and threatened, often in front of others?  
**Yes / No ?**
- 7) Are you being overloaded with work, having work taken away and replaced either with more menial tasks, or no work at all?  
**Yes / No ?**
- 8) Are you having your responsibility increased, but your authority taken away?  
**Yes / No ?**
- 9) Are you having, or have you had, annual leave, sick leave, and especially compassionate leave refused?  
**Yes / No ?**
- 10) Are you being denied training necessary to do your job?  
**Yes / No ?**
- 11) Are you having unrealistic goals/targets set which change as you approach them?  
**Yes / No ?**
- 12) Are you having, or have you had deadlines changed at short notice?  
**Yes / No ?**
- 13) Are you finding everything you say is twisted, distorted and misrepresented?  
**Yes / No ?**
- 14) Are you being subjected to procedures with verbal or written warnings imposed for trivial or fabricated reasons and without proper investigation?  
**Yes / No ?**
- 15) Do you feel you are being pushed out of your job?  
**Yes / No ?**

### OPTIONAL INFORMATION

|                    |                |                     |  |
|--------------------|----------------|---------------------|--|
| <b>Department:</b> |                | <b>Directorate:</b> |  |
| <b>Age:</b>        | <b>Gender:</b> | <b>Grade:</b>       |  |